



JAYANT AGRO-ORGANICS LIMITED

Leadership through Innovation

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

In terms of Clause 49 (II) (B) (7) of the Listing Agreement, the Company is required to familiarize its Independent Directors with various details relating to its business and operations.

This program aims to provide them insights into the Company to enable the Independent Directors to understand the Company's business and operations so that they are able to play a meaningful role in the overall governance processes of the Company.

FAMILIARIZATION AND CONTINUING EDUCATION PROCESS

- The Company shares business presentations periodically at Board meetings and Committee meetings wherein the Independent Directors are members to familiarize the Independent Directors with the strategy, operations and functions of the Company.
- Such presentations help them understand the Company's strategy, competitive landscape, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may be relevant for their familiarization from time to time.
- The Independent Directors are also made aware of their role, duties and responsibilities, remuneration and performance evaluation process, etc.

OTHER INITIATIVES TO UPDATE THE DIRECTORS ON A CONTINUING BASIS

- At various Board meetings during the year, presentations are made to the Board on safety, health and environment, risk management, company policies, changes in the regulatory environment applicable to the corporate sector and to the industry in which it operates.
- Quarterly presentations on operations made to the Board include information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management change, major litigation, compliances, subsidiary information, regulatory scenario etc.
- Participation during the Annual business planning meeting provides Independent Directors an opportunity to understand the strategic roadmap and also contribute to strategy development with their experience.